# MINDSHIFT: BREAK THROUGH OBSTACLES TO LEARNING AND DISCOVER YOUR HIDDEN POTENTIAL BY BARBARA OAKLEY

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Break Through Obstacles to Learning and Discover Your Hidden Potential

Barbara Vakley

Bestselling Autor of A Mind For Numbers

And Creator of the Popular Massive Open Online Course "Learning How to Learn"

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#### Review

"Mindshift is essential reading for anyone seeking a reboot, reset, or reinvention. As Oakley trots around the globe and across disciplines, she explains the power of taking a 'pi' approach to your career, why worriers often get ahead, why negative traits can house hidden advantages, and why it's smarter to broaden your passion than follow it. Jammed with inspiring stories and practical tips, Mindshift is a book that can change your life."

-- Daniel H. Pink, author of Drive and A Whole New Mind

"Significant change is possible. With those four hopeful words, Barbara Oakley opens the door to an entirely new way of seeing and reaching our potential. Don't hesitate, it matters." --Seth Godin, bestselling author of Linchpin

"Brace yourself: This book will change your entire perception of what you thought was possible. Barbara Oakley will make you realize that you can change and change quite profoundly by making just a few tweaks to how you learn, and she will show how these methods are becoming increasingly available to everyone. Upgrade your mind, upgrade your life, with this book."

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### About the Author

Barbara Oakley is a professor of engineering at Oakland University in Rochester, Michigan, and Ramón y Cajal Distinguished Scholar of Global Digital Learning at McMaster University. Her research involves bioengineering with an emphasis on neuroscience and cognitive psychology. Dr. Oakley teaches two massive open online courses (MOOCs), "Learning How to Learn" (the world's most popular course) and "Mindshift" (based on this book), alongside legendary neuroscientist Terrence Sejnowski. Dr. Oakley has received many awards for her teaching, including the American Society of Engineering Education's Chester F. Carlson Award for technical innovation in education and the National Science Foundation New Century Scholar Award.

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Chapter 1

Transformed

Graham Keir's career was charging forward, unstoppable as a bullet train. He wasn't just following his passion—it was driving his life.

# Or so he thought.

Even in gradeschool, Graham was obsessed with music. An upbeat child, he played violin from the time he was four, then nimbly expanded his repertoire by picking up theguitar at eight. In high school, the smoky world of jazz beckoned, and he beganpracticing this new freeform rhythm with nearly every breath he drew.

Graham lived justoutside Philadelphia, once the home of jazz greats like Billie Holiday, JohnColtrane, Ethel Waters, and Dizzy Gillespie. In the evenings, he would slipaway from the spacious yard of his family's old Victorian house right next to atrain station and onto the clanking Southeastern Pennsylvania TransportationAuthority R5 train. Disembarking onto the stained concrete in Philadelphia,he'd step into the magical world of jazz clubs and live jam sessions. It was inlistening to jazz that he came alive.

Eventually,Graham would train at two of the best conservatories, the Eastman School ofMusic and the Juilliard School, and he would be featured in DownBeat magazineas Best Soloist at the college level.

This wasn't tosay that Graham was a success in every area of his life. Far from it. Prettymuch anything that wasn't music-related was given short shrift. Math was afrustration—he blundered through algebra and geometry and never touchedcalculus or statistics. His high school science record was lousy. After hisfinal exam in chemistry class, he came home and burned all of his work in thefireplace, thrilled to have passed. The night before the SAT, while othercollege-bound students lay awake nervously reviewing proofs and Advanced Placementhistory, Graham, flaunting his academic mediocrity, went to a jazz concert.

Graham knew thathe wanted to be a musician and that was that. Even the mere thought of math and science made him uneasy.

But thensomething happened. Not an accident, or a death in the family, or a suddenshift of fortune. It was something much less dramatic, which made the changeall the more profound.

#### Mindshift

For decades, I've been fascinated by people who changecareer paths—a feat most often seen among the well-to-do, who have ample socialsafety nets. Even with plenty of support, however, a major career change can beas fraught as jumping from one high-speed train to another. I'm also interestedin people who decide, for whatever reason, to learn the unexpected or the difficult—the expert in Romance languages who overcomes his deficits in math;the floundering gamer who finds a way to soar academically in competitiveSingapore; the quadriplegic who shifts into graduate-level computer science andbecomes an online teaching assistant. In an age when the pace of change is everincreasing, I've become convinced that dramatic career changes and attitudes of lifelong learning—both inside and outside of university settings—are a vitalcreative force. Yet the power of that force often goes unnoticed by society.

People who changecareers or start learning something new later in life often feel likedilettantes—novices who never have a chance of catching up with their newpeers. Much like wizards who think they're Muggles, they often remain unawareof their power.

Like Graham, Ihad a passionate contempt for math and science and did poorly in both from anearly age. But unlike Graham, I didn't show any early talents or specialabilities. I was a goof-off. My father was in the military, so we moved a lot,often landing at the rural margins of suburbia. Acreage on the edges, at leastback then, was cheap, which meant we could have animals—big animals. Eachschool day ended with me dumping my books, leaping bareback onto my horse, andhitting the trail. Why would I care about academic learning or a lifelongcareer when I could be galloping through the afternoon sunshine?

Our household wasmonolithically English-speaking, and I floundered in seventh-grade Spanish class.My wise father listened to my whining and finally said: "Have you everconsidered that the real problem isn't the teacher—maybe it's you?"

After we moved again, my father, surprisingly, was proven wrong. The new high school language teacher inspired me, making me wonder what it would be like to think indifferent languages. I learned that I liked studying languages, so I began tostudy French and German. Motivating teachers matter. They not only make you feel good about the material—they make you feel good about yourself.

My father urgedme to earn a professional degree grounded in math and science. He wanted hischildren to be able to make their way in the world. But I remained convinced that math and science were outside my playbook. After all, I'd flunked my waythrough those subjects in elementary, middle, and high school. I instead wanted to study a language. At the time, there were no readily available collegeloans, so I bypassed college to enlist in the military where I could get paid tostudy a language. And I did learn a language—Russian.

But against allodds—and despite my early plans—I'm now a professor of engineering, firmlyplanted in the world of math and science. And with Terrence Sejnowski, theFrancis Crick Professor at the Salk Institute, I teach the most popular onlinecourse in the world—"Learning How to Learn"—for Coursera/UC San Diego. Thecourse is a MOOC—a massive open online course—and there were a million studentsfrom more than two hundred countries in the first year alone. By the time youread this book, we'll be accelerating well past the two million student mark.Educational outreach and impact like this is unprecedented—it is clear thatpeople are hungry to learn, shift, and grow. My lifetime list of jobs and careersis eclectic, to say the least—waitress, cleaning lady, tutor, writer, wife,stay-at-home mother, U.S. Army officer, Russian translator on Soviet trawlerson the Bering Sea, and radio operator at the South Pole Station. I discovered,more or less by accident, that there was more power within me to learn andchange than I had ever dreamed. What I learned in one career often enabled meto be creatively successful in the next phase of my life. And often, it

wasseemingly useless information from a previous career that became a powerfulfoundation for the next.

Now, as I watchmillions of learners all over the world awakening to their potential to learnand change, I realize it's time for something new. We need a manifesto about the importance of mindshifts in producing vibrant and creative societies and inhelping people to live to their full potential.

A "mindshift" is deep change in life that occurs thanks to learning. That's what this book is about. We'll see how people who change themselves through learning—and whobring prior seemingly obsolete or extraneous knowledge with them—have enabledour world to grow in fantastically creative and uplifting ways.

And we'll see how all can be inspired by their examples—and by what we now know from scienceon learning and change—to learn and grow and achieve to our fullest potential.

#### Discovering Your Hidden Potential

People have unexpected twists in their career paths all the time. You sit down at your desk one morning, lean in to the day's work—andsee your boss, flanked by security guards, ready to escort you from thebuilding. Out of the blue, you've been let go, after two decades of hard-earned experience and mastery of the company's systems—systems that, like you, arebeing dumped.

Or . . . maybeyou work for a jerk, and suddenly a joyous opportunity arises to escape thedungeon—if, that is, you're willing to learn something new and challenging.

Maybe you don'tfeel like you have a choice. Perhaps you are the obedient child who alwaysfollowed your parents' admonitions, so you feel trapped in the luxury of yourhigh-paying salary, nose pressed up against a window of longing for the careernot chosen.

It might be thatyou eked your way through to a professional career in a place where good jobswere hard to come by. You wouldn't dream of taking a risk to shift careers, especially now that you've got children who will pay the price if you screw up.

Or . . . maybeyour mother died the night before a critical exam, and you were one of themyriad students who failed the program in a system that seems purposefully designed to eliminate everyone possible. So you're stuck in a low-paying job.

Or . . . it could be that you graduated with your shiny new degree that you pursued like a zealot because you were determined to follow your passion. (That's what your friends always told you to do, after all.) And then, suddenly, you realize that yourparents were right—the pay's lousy, the job's even worse, and to top it off, you have a career-change barrier in the form of a boatload of student debt topay off.

Or . . . maybeyou love your work, but you just feel there's something more.

Now what?

Differentsocietal and personal situations place varying obstacles—some insurmountable—onlearning new skillsets and on changing careers. But the good news is thatworldwide, we're moving into a new era, in which training and perspectives thatwere once available only to the fortunate few are becoming available tomany—with smaller personal and financial costs than ever before. This is not tosay that a mindshift is easy. It's usually not. But the barriers have beenlowered—in many cases and for many populations.

This availability of new ways of learning-new tools for a mindshift-is so overwhelming that thereaction

has often been a collective No, no, no, the older systems of careerdevelopment and learning are fine. They're the only ones that matter! This newstuff is a flash in the pan. But slowly—often unnoticed—the mindshiftevolution grows. Such mindshifts don't just involve learning new skills orchanging careers, but also changing attitudes, personal lives, and personalrelationships. A mindshift can be a side activity, or a full-time occupation, or anything in between.

There's goodevidence that our abilities to be successful in any given area aren't at allfixed. Stanford researcher Carol Dweck's "growth mind-set" centers around theidea that a positive attitude about our ability to change can help produce thatchange. As adults, though, it's hard to know how this attitude plays out inreal life. What kinds of changes can people really make in their interests, skillsets, and careers? What are the latest practical suggestions from research? And what role do new means of learning play in these processes?

In Mindshift,we'll follow people from all over the world who have made unusual careerchanges and overcome enormous learning challenges. There are profound insightsfrom these "second chance" learners that are valuable no matter what career youmight be shifting to or from or what you might be interested in learning. We'llwatch people make difficult shifts from the humanities to the sciences or fromhigh tech to the fine arts. We'll see how overcoming depression sharesattributes with starting a new business; how even the world's most brilliantscientists can be forced to hit career reset buttons; and how being not sosmart can turn out to be an asset when you are learning tough topics.

We'll examinepeople's motivation and learn the tricks they use to keep themselves on trackduring the often disconcerting process of major change. We'll hang out withfascinating adult learners and see how, especially in this digital age, youactually can teach an old dog new tricks. (Hint: video games can help.) We'llsee what science has to say about the fresh perspectives that career changersand adult learners provide, and we'll learn practical ideas from neurosciencethat can allow us to better understand how we ourselves can continue to growmentally even well after we've reached maturity. We'll also meet a new group oflearners—"super-MOOCers"—who use online learning to shape their lives ininspiring ways.

Mindshift is soimportant that countries are even devising systems to foster its growth. Sowe'll travel to Singapore, one of the most innovative of those countries, tolearn of new strategies that can enhance our careers. Insights from that tinyAsian island will allow us to see innovative new ways around the passion versuspracticality conundrum that often bedevils us.

Through thisbook, we'll also travel around the world to share a fun insider's perspective n learning, as seen from my perch at the top of the world's most popularcourse—a course devoted to learning. What does it look like to peer into acamera lens with millions of learners on the other side? You'll find plenty of practical advice about how to select the best ways to change and grow through learning, both online and in person.

But it isn't alljust high tech; simple concepts like mental reframing and even taking advantageof some aspects of a "bad" attitude can do a lot to get us past the hurdlesthat life throws our way. Unconventional learners can give us unusual ideas toget around seemingly insurmountable obstacles.

This book tendsto emphasize changes from artistic to mathematical or technological skillsets, rather than the other way around. This is because people often don't think an "artistic to analytic" change is possible. And, whether we like it or not, there are more societal tugs at present toward technology. But whatever you are interested in, you will find plenty of inspiration here—from the bus driver whoovercomes depression, to the electrical engineer who converts to woodworking, to the publicly tongue-tied, mathematically gifted young woman who finds withinherself a talent for public speaking.

Break ThroughObstacles to Learning and Discover Your Hidden Potential—the subtitle of thisbook—paints a broad canvas. But that canvas is your canvas. As you'll see, thescope of your ability to

learn and change is far broader than you might everhave imagined.

For now, though, let's return to Graham's story.

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Mindshift reveals how we can overcome stereotypes and preconceived ideas about what is possible for us to learn and become.

At a time when we are constantly being asked to retrain and reinvent ourselves to adapt to new technologies and changing industries, this book shows us how we can uncover and develop talents we didn't realize we had—no matter what our age or background. We're often told to "follow our passions." But in Mindshift, Dr. Barbara Oakley shows us how we can broaden our passions. Drawing on the latest neuroscientific insights, Dr. Oakley shepherds us past simplistic ideas of "aptitude" and "ability," which provide only a snapshot of who we are now—with little consideration about how we can change.

Even seemingly "bad" traits, such as a poor memory, come with hidden advantages—like increased creativity. Profiling people from around the world who have overcome learning limitations of all kinds, Dr. Oakley shows us how we can turn perceived weaknesses, such as impostor syndrome and advancing age, into strengths. People may feel like they're at a disadvantage if they pursue a new field later in life; yet those who change careers can be fertile cross-pollinators: They bring valuable insights from one discipline to another. Dr. Oakley teaches us strategies for learning that are backed by neuroscience so that we can realize the joy and benefits of a learning lifestyle. Mindshift takes us deep inside the world of how people change and grow. Our biggest stumbling blocks can be our own preconceptions, but with the right mental insights, we can tap into hidden potential and create new opportunities.

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Features

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Like Graham, Ihad a passionate contempt for math and science and did poorly in both from anearly age. But unlike Graham, I didn't show any early talents or specialabilities. I was a goof-off. My father was in the military, so we moved a lot,often landing at the rural margins of suburbia. Acreage on the edges, at leastback then, was cheap, which meant we could have animals—big animals. Eachschool day ended with me dumping my books, leaping bareback onto my horse, andhitting the trail. Why would I care about academic learning or a lifelongcareer when I could be galloping through the afternoon sunshine?

Our household wasmonolithically English-speaking, and I floundered in seventh-grade Spanish class.My wise father listened to my whining and finally said: "Have you everconsidered that the real problem isn't the teacher—maybe it's you?"

After we moved again, my father, surprisingly, was proven wrong. The new high school language teacher inspired me, making me wonder what it would be like to think indifferent languages. I learned that I liked studying languages, so I began tostudy French and German. Motivating teachers matter. They not only make you feel good about the material—they make you feel good about yourself.

My father urgedme to earn a professional degree grounded in math and science. He wanted hischildren to be able to make their way in the world. But I remained convinced that math and science were outside my playbook. After all, I'd flunked my waythrough those subjects in elementary, middle, and high school. I instead wanted to study a language. At the time, there were no readily available collegeloans, so I bypassed college to enlist in the military where I could get paid tostudy a language. And I did learn a language—Russian.

But against allodds—and despite my early plans—I'm now a professor of engineering, firmlyplanted in the world of math and science. And with Terrence Sejnowski, theFrancis Crick Professor at the Salk Institute, I teach the most popular onlinecourse in the world—"Learning How to Learn"—for Coursera/UC San Diego. Thecourse is a MOOC—a massive open online course—and there were a million studentsfrom more than two hundred countries in the first year alone. By the time youread this book, we'll be accelerating well past the two million student mark.Educational outreach and impact like this is unprecedented—it is clear thatpeople are hungry to learn, shift, and grow. My lifetime list of jobs and careersis eclectic, to say the least—waitress, cleaning lady, tutor, writer, wife,stay-at-home mother, U.S. Army officer, Russian translator on Soviet trawlerson the Bering Sea, and radio operator at the South Pole Station. I discovered,more or less by accident, that there was more power within me to learn andchange than I had ever dreamed. What I learned in one career often enabled meto be creatively successful in the next phase of my life. And often, it wasseemingly useless information from a previous career that became a powerfulfoundation for the next.

Now, as I watchmillions of learners all over the world awakening to their potential to learnand change, I realize it's time for something new. We need a manifesto about the importance of mindshifts in producing vibrant and creative societies and inhelping people to live to their full potential.

A "mindshift" is deep change in life that occurs thanks to learning. That's what this book is about. We'll see how people who change themselves through learning—and whobring prior seemingly obsolete or extraneous knowledge with them—have enabledour world to grow in fantastically creative and uplifting ways.

And we'll see how all can be inspired by their examples—and by what we now know from scienceon learning and change—to learn and grow and achieve to our fullest potential.

#### Discovering Your Hidden Potential

People have unexpected twists in their career paths allthe time. You sit down at your desk one morning, lean in to the day's work—andsee your boss, flanked by security guards, ready to escort you from thebuilding. Out of the blue, you've been let go, after two decades of hard-earned experience and mastery of the company's systems—systems that, like you, arebeing dumped.

Or . . . maybeyou work for a jerk, and suddenly a joyous opportunity arises to escape thedungeon—if, that is, you're willing to learn something new and challenging.

Maybe you don'tfeel like you have a choice. Perhaps you are the obedient child who alwaysfollowed your parents' admonitions, so you feel trapped in the luxury of yourhigh-paying salary, nose pressed up against a window of longing for the careernot chosen.

It might be thatyou eked your way through to a professional career in a place where good jobswere hard to come by. You wouldn't dream of taking a risk to shift careers, especially now that you've got children who will pay the price if you screw up.

Or . . . maybeyour mother died the night before a critical exam, and you were one of themyriad students

who failed the program in a system that seems purposefully designed to eliminate everyone possible. So you're stuck in a low-paying job.

Or . . . it could be that you graduated with your shiny new degree that you pursued like a zealot because you were determined to follow your passion. (That's what your friends always told you to do, after all.) And then, suddenly, you realize that yourparents were right—the pay's lousy, the job's even worse, and to top it off, you have a career-change barrier in the form of a boatload of student debt topay off.

Or . . . maybeyou love your work, but you just feel there's something more.

#### Now what?

Differentsocietal and personal situations place varying obstacles—some insurmountable—onlearning new skillsets and on changing careers. But the good news is thatworldwide, we're moving into a new era, in which training and perspectives thatwere once available only to the fortunate few are becoming available tomany—with smaller personal and financial costs than ever before. This is not tosay that a mindshift is easy. It's usually not. But the barriers have beenlowered—in many cases and for many populations.

This availability of new ways of learning—new tools for a mindshift—is so overwhelming that thereaction has often been a collective No, no, no, the older systems of careerdevelopment and learning are fine. They're the only ones that matter! This newstuff is a flash in the pan. But slowly—often unnoticed—the mindshiftrevolution grows. Such mindshifts don't just involve learning new skills orchanging careers, but also changing attitudes, personal lives, and personalrelationships. A mindshift can be a side activity, or a full-time occupation, or anything in between.

There's goodevidence that our abilities to be successful in any given area aren't at allfixed. Stanford researcher Carol Dweck's "growth mind-set" centers around theidea that a positive attitude about our ability to change can help produce thatchange. As adults, though, it's hard to know how this attitude plays out inreal life. What kinds of changes can people really make in their interests, skillsets, and careers? What are the latest practical suggestions from research? And what role do new means of learning play in these processes?

In Mindshift,we'll follow people from all over the world who have made unusual careerchanges and overcome enormous learning challenges. There are profound insightsfrom these "second chance" learners that are valuable no matter what career youmight be shifting to or from or what you might be interested in learning. We'llwatch people make difficult shifts from the humanities to the sciences or fromhigh tech to the fine arts. We'll see how overcoming depression sharesattributes with starting a new business; how even the world's most brilliantscientists can be forced to hit career reset buttons; and how being not sosmart can turn out to be an asset when you are learning tough topics.

We'll examinepeople's motivation and learn the tricks they use to keep themselves on trackduring the often disconcerting process of major change. We'll hang out withfascinating adult learners and see how, especially in this digital age, youactually can teach an old dog new tricks. (Hint: video games can help.) We'llsee what science has to say about the fresh perspectives that career changersand adult learners provide, and we'll learn practical ideas from neurosciencethat can allow us to better understand how we ourselves can continue to growmentally even well after we've reached maturity. We'll also meet a new group oflearners—"super-MOOCers"—who use online learning to shape their lives ininspiring ways.

Mindshift is soimportant that countries are even devising systems to foster its growth. Sowe'll travel to Singapore, one of the most innovative of those countries, tolearn of new strategies that can enhance our careers. Insights from that tinyAsian island will allow us to see innovative new ways around the passion versuspracticality conundrum that often bedevils us.

Through thisbook, we'll also travel around the world to share a fun insider's perspective n learning, as seen from my perch at the top of the world's most popularcourse—a course devoted to learning. What does it look like to peer into acamera lens with millions of learners on the other side? You'll find plenty of practical advice about how to select the best ways to change and grow through learning, both online and in person.

But it isn't alljust high tech; simple concepts like mental reframing and even taking advantageof some aspects of a "bad" attitude can do a lot to get us past the hurdlesthat life throws our way. Unconventional learners can give us unusual ideas toget around seemingly insurmountable obstacles.

This book tendsto emphasize changes from artistic to mathematical or technological skillsets, rather than the other way around. This is because people often don't think an "artistic to analytic" change is possible. And, whether we like it or not, there are more societal tugs at present toward technology. But whatever you are interested in, you will find plenty of inspiration here—from the bus driver whoovercomes depression, to the electrical engineer who converts to woodworking, to the publicly tongue-tied, mathematically gifted young woman who finds withinherself a talent for public speaking.

Break ThroughObstacles to Learning and Discover Your Hidden Potential—the subtitle of thisbook—paints a broad canvas. But that canvas is your canvas. As you'll see, thescope of your ability to learn and change is far broader than you might everhave imagined.

For now, though, let's return to Graham's story.

Most helpful customer reviews

6 of 6 people found the following review helpful. A guide to making a deep change in your life

By J. Brew

What is a mindshift? Barbara Oakley provides this definition: "A "mindshift" is a deep change in life that occurs thanks to learning. In the book, Oakley describes a framework of tools that can be applied to best take advantage of learning. In each case, she uses provides a vignette of how a real person faced a life difficulty, how they solved it, and why it matters. One great part of this is the diverse group of individuals, women and man of all ages, from across the globe. Oakley discusses a variety of topics, asks the reader to work through a series of questions, and provides tools and resources to enable a person to answer these questions. Here are a sample of the topics and questions that Mindshift considers:

Broaden Your Passion >>"What could you do or be if you decided to instead broaden your passion and tried to accomplish something that demanded the most from you? What skills and knowledge could you bring with you from your past that could serve you as you really challenge yourself?"

Taking Active Steps >> "What mindshift are you trying to accomplish? What thoughts are keeping you stuck? Do you tell yourself that you are too old to make a career change?"

Considering What Underpins Your Mindshift >>

"Should the reality of the working world be a factor in your mindshift? If so, how strongly? Do you have a weakness you can change into a strength?

I really enjoyed Mindshift, but it is not a "one-shot", quick-read book that provides all the answers. It's a book that can help someone making a life change to do so in a coherent manner. Oakley's shares her own failures and successes; along with others in a global community. Mindshift provides a framework for a

learner's next logical step: How to apply what you learn when making a shift in your life. In addition, Oakley provides valuable insights into maximizing learning using new tools, such as MOOCs. (She also provides a fascinating look behind the scenes of making a MOOC). Finally, I appreciated the thorough job of providing references that support the facts on learning that are provided. If you are considering a life or career change, I recommend Mindshift as a very useful guide.

3 of 4 people found the following review helpful. Five Stars By Patrick J Deagen insightful, fascinating stories

1 of 3 people found the following review helpful. Five Stars By Kenneth A. Becker Good

See all 5 customer reviews...

# MINDSHIFT: BREAK THROUGH OBSTACLES TO LEARNING AND DISCOVER YOUR HIDDEN POTENTIAL BY BARBARA OAKLEY PDF

By downloading this soft data book **Mindshift: Break Through Obstacles To Learning And Discover Your Hidden Potential By Barbara Oakley** in the on-line link download, you are in the primary step right to do. This site really provides you ease of exactly how to get the very best book, from ideal vendor to the brand-new released book. You can find much more books in this website by visiting every link that we provide. One of the collections, Mindshift: Break Through Obstacles To Learning And Discover Your Hidden Potential By Barbara Oakley is one of the most effective collections to sell. So, the very first you get it, the initial you will certainly obtain all favorable about this e-book Mindshift: Break Through Obstacles To Learning And Discover Your Hidden Potential By Barbara Oakley is one of the selection of

### Review

"Mindshift is essential reading for anyone seeking a reboot, reset, or reinvention. As Oakley trots around the globe and across disciplines, she explains the power of taking a 'pi' approach to your career, why worriers often get ahead, why negative traits can house hidden advantages, and why it's smarter to broaden your passion than follow it. Jammed with inspiring stories and practical tips, Mindshift is a book that can change your life."

-- Daniel H. Pink, author of Drive and A Whole New Mind

"Significant change is possible. With those four hopeful words, Barbara Oakley opens the door to an entirely new way of seeing and reaching our potential. Don't hesitate, it matters." --Seth Godin, bestselling author of Linchpin

"Brace yourself: This book will change your entire perception of what you thought was possible. Barbara Oakley will make you realize that you can change and change quite profoundly by making just a few tweaks to how you learn, and she will show how these methods are becoming increasingly available to everyone. Upgrade your mind, upgrade your life, with this book."

--Scott Barry Kaufman, scientific director of the Imagination Institute and coauthor of Wired to Create: Unravelling the Mysteries of the Creative Mind

"The message of Mindshift is utterly convincing you can learn, change, and grow, often far more than you can imagine. Read, learn, and enjoy!"--Francisco Ayala, University of California, Irvine, Former President and Chairman of the Board of the American Association for the Advancement of Science, author most recently of Evolution, Explanation, Ethics, and Aesthetics. Towards a Philosophy of Biology.

"Mindshift is essential reading for anyone seeking a reboot, reset, or reinvention. As Oakley trots around the globe and across disciplines, she explains the power of taking a 'pi' approach to your career, why worriers often get ahead, why negative traits can house hidden advantages, and why it's smarter to broaden your passion than follow it. Jammed with inspiring stories and practical tips, Mindshift is a book that can change your life."

- Daniel H. Pink, New York Times bestselling author of Drive and A Whole New Mind

"Following your passion is easy. Finding it is hard. This book is full of examples to help—people who have found their way around roadblocks or just plowed right through them." —Adam Grant, New York Times bestselling author of Originals and Give and Take

"Oakley's work is remarkable for its breadth and depth...fascinating." —James Taranto, The Wall Street Journal

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"The message of Mindshift is utterly convincing—you can learn, change, and grow, often far more than you can imagine. Read, learn, and enjoy!"

—Francisco J. Ayala, professor at the University of California, Irvine, and former president and chairman of the board of the American Association for the Advancement of Science

"Mindshift is a fantastic book about how we learn and how we can use our talents (or learn new ones) in order to create a more satisfying career for ourselves. If you're stuck in a rut and don't know what to do next in life, this is a phenomenal resource to help you find your way. Dr. Oakley is a master of storytelling and of sharing ideas that can help inspire you to get out of your comfort zone and learn!" —Nelson Dellis, 4-time USA Memory Champion

"Brace yourself: This book will change your entire perception of what you thought was possible. Barbara Oakley will make you realize that you can change—and change quite profoundly—by making just a few tweaks to how you learn, and she will show how these methods are becoming increasingly available to everyone. Upgrade your mind, upgrade your life, with this book."

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"Open this book to open your mind. In Mindshift--both a collection of inspiring stories and a field guide to creating change--Barbara Oakley shows how deep learning, deep practice, and deep transformation work and drive progress and possibilities."

-Guru Madhavan, author of Applied Minds: How Engineers Think

"In an age when more and more Americans find themselves changing jobs and careers, Mindshift provides indispensable advice and help."

-Glenn Harlan Reynolds, Beauchamp Brogan Distinguished Professor of Law, The University of Tennessee

"Oakley convincingly argues that a few conscious changes in the way people learn activates an astounding new capacity for personal change."

—Success Magazine

"Oakley profiles a variety of men and women who have left successful careers in one field to become novices in another. By bringing along their accumulated knowledge and applying her study tips, they have been able to view new bodies of knowledge from fresh viewpoints, often achieving amazing results. . . . The author has an international scope and gleans examples from a variety of locales and age groups."

—Booklist

### About the Author

Barbara Oakley is a professor of engineering at Oakland University in Rochester, Michigan, and Ramón y Cajal Distinguished Scholar of Global Digital Learning at McMaster University. Her research involves bioengineering with an emphasis on neuroscience and cognitive psychology. Dr. Oakley teaches two massive open online courses (MOOCs), "Learning How to Learn" (the world's most popular course) and "Mindshift" (based on this book), alongside legendary neuroscientist Terrence Sejnowski. Dr. Oakley has received many awards for her teaching, including the American Society of Engineering Education's Chester F. Carlson Award for technical innovation in education and the National Science Foundation New Century Scholar Award.

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Chapter 1

# Transformed

Graham Keir's career was charging forward, unstoppable as a bullet train. He wasn't just following his passion—it was driving his life.

# Or so he thought.

Even in gradeschool, Graham was obsessed with music. An upbeat child, he played violin from the time he was four, then nimbly expanded his repertoire by picking up theguitar at eight. In high school, the smoky world of jazz beckoned, and he beganpracticing this new freeform rhythm with nearly every breath he drew.

Graham lived justoutside Philadelphia, once the home of jazz greats like Billie Holiday, JohnColtrane, Ethel Waters, and Dizzy Gillespie. In the evenings, he would slipaway from the spacious yard of his family's old Victorian house right next to atrain station and onto the clanking Southeastern Pennsylvania TransportationAuthority R5 train. Disembarking onto the stained concrete in Philadelphia,he'd step into the magical world of jazz clubs and live jam sessions. It was inlistening to jazz that he came alive.

Eventually,Graham would train at two of the best conservatories, the Eastman School ofMusic and the Juilliard School, and he would be featured in DownBeat magazineas Best Soloist at the college level.

This wasn't tosay that Graham was a success in every area of his life. Far from it. Prettymuch anything that wasn't music-related was given short shrift. Math was afrustration—he blundered through algebra and geometry and never touchedcalculus or statistics. His high school science record was lousy. After hisfinal exam in chemistry class, he came home and burned all of his work in thefireplace, thrilled to have passed. The night before the SAT, while othercollege-bound students lay awake nervously reviewing proofs and Advanced Placementhistory, Graham, flaunting his academic mediocrity, went to a jazz concert.

Graham knew thathe wanted to be a musician and that was that. Even the mere thought of math and science made him uneasy.

But thensomething happened. Not an accident, or a death in the family, or a suddenshift of fortune. It was something much less dramatic, which made the changeall the more profound.

### Mindshift

For decades, I've been fascinated by people who changecareer paths—a feat most often seen among the well-to-do, who have ample socialsafety nets. Even with plenty of support, however, a major career change

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